

CENTRAL ELECTRICITY REGULATORY COMMISSION
First Floor, Chanderlok Building,
36, Janpath, New Delhi - 110 001

No. 2/23(32)/2017/Admn /CERC

Dated, the 03 January, 2018

Engagement of Staff Consultants in CERC

1.0 Introduction:

The spectrum of responsibilities of Central Electricity Regulatory Commission (CERC) has expanded significantly consequent to the enactment of the Electricity Act 2003 (the 2003 Act). The activities presently handled by the Legal Wing involve *inter alia* drafting of orders, framing of regulations, record of proceedings of the oral hearings of Commission, drafting of replies / written submissions, attend hearings of court cases involving the Commission before the Higher Courts, briefing the Counsels/ Advocates on the stand of the Commission on various issues raised in appeals and to assist the Commission in discharge of its statutory functions in terms of the 2003 Act and the Regulations framed thereunder. Monitor the cases in the Appellate Tribunal for Electricity, High Courts and the Supreme Court where the Commission is a party.

1.1 The activities presently handled by the Engineering division involves technical analysis of the claims made by stakeholders with regard to Petitions for tariff determination, grant of licenses, etc., preparation of technical inputs for Regulations relating to Grid Code, Standards of Performance of inter-state transmission licensees, sharing of transmission charges, Power Supply regulations, Deviation Settlement mechanism, open access, connectivity etc.,

1.2 Following are the statutory functions of CERC:

- (a) To regulate the tariff of generating companies owned or controlled by the Central Government; to regulate the tariff of generating companies other than those owned or controlled by the Central Government specified in clause (a), if such generating companies enter into or otherwise have a composite scheme for generation and sale of electricity in more than one State;
- (b) To regulate the inter-State transmission of electricity;
- (c) To determine tariff for inter-State transmission of electricity;
- (d) To issue transmission licenses and trading licenses with respect to inter-State operations;
- (e) To adjudicate upon disputes involving generating companies or transmission licensee in regard to matters connected with clauses (a) to (d) above and to refer any dispute for arbitration;
- (f) To levy fees for the purposes of this Act;
- (g) To specify Grid Code having regard to Grid Standards;
- (h) To specify and enforce the standards with respect to quality, continuity and reliability of service by licensees;
- (i) To fix the trading margin in the inter-State trading of electricity, if considered, necessary;
- (j) To discharge such other functions as may be assigned under this Act.

1.3. In order to assist the Commission in discharge of its statutory functions, the Commission has felt the need to augment the Legal and Engineering Wing of the Commission by engaging Senior Research Officer/ Research Officers/Associates in accordance with the CERC (Appointment of Consultants) Regulations, as amended from time to time.

2.0 Scope of work for Staff Consultants in Legal Division: The duties of the **Senior Research Officer** of the Legal wing of the Commission include the following:-

- (a) Examination of legal issues in all Petitions before the Commission and in Appeals/Writs before the Tribunal/High Courts and Supreme Court
- (b) Assist the Commission by providing legal inputs in the framing of Regulations, Explanatory Memorandum and Statement of Reasons
- (c) Assist the Commission in preparation of Fact sheets of the cases, Record of Proceedings, Orders etc.,
- (d) Preparation of reply, rejoinders, written submissions etc., in Writs before the Tribunal/High Courts and Supreme Court and related works
- (e) Any other work assigned from time to time.

2.1 The duties of the Research Officer/ Research Associate of the Legal wing of the Commission include the following:-

- (a) Scrutiny of Petitions with terms of the checklist, issuing deficiency statements, correspondence with parties for compliance, registration of petitions, processing petitions for listing, preparation of cause list for hearing, issuing notices of hearing through web-portal and related works;
- (b) Assist the Commission in the preparation of fact sheets of cases, Record of Proceedings, interim orders/ orders etc.,
- (c) Undertake research and reference to judgments of Higher Courts /Supreme Court
- (b) Coordination with various divisions and compiling of information for compliance by the parties.
- (c) Regular updation of MIS, e-filing of petitions, e-hearing of cases etc.,
- (d) Proper maintenance of files and linking of relevant documents filed by parties.
- (f) Assisting in the preparation and filing of appeals, replies, rejoinders, written submissions before the Appellate Tribunal, Writs and Civil Appeals filed before High Courts and Supreme Court, attend hearings before the tribunal, Courts and assisting the legal research;
- (g) Any other work as may be assigned from time to time

3.0 Scope of work for Staff Consultants in Engineering Division: The duties of the Research Officer/ Research Associate of Engineering wing of CERC shall mainly include as under:-

- (a) Matters related to tariff (tariff petitions, review petitions, truing up petitions) in case of Thermal, Hydro and Transmission assets of CPSUs, Private

Companies and Transmission licensees. Matters related to petitions on open access, UI and Regulation.

- (b) To carry out engineering/ technical analysis.
- (c) Providing inputs on engineering aspects for framing of various regulations / amendments.
- (d) Scrutinizing applications for inter-state transmission licenses.
- (e) Power system studies related to sharing of inter-state transmission charges and losses.
- (f) Scrutinizing applications for adoption of tariff in case of case-I and case-II bidding and inter-state transmission licensees.
- (g) Matters related with generic tariff from the renewable source of energy.
- (h) Matter related with legal issues in respect of Appellate Tribunal for Electricity, High Courts and Supreme Court.
- (i) Providing input for Parliament Questions, Annual Report, Performance Budget of Ministry of Power, Parliament Standing Committee Questionnaires.
- (j) To undertake various studies and analyses, co-ordinate with professional consultants such as bench-marking of capital cost, study of O&M expenses, increase in ROE in case of Hydro Project etc.
- (k) Any other work as may be assigned from time to time

4. **Qualification and experience required for Staff Consultants of Legal Wing:-**

Level of Staff Consultant	No. of post	Qualifications, Experience	Consolidated professional fees*
Senior Research Officer (Law)	01	<p>Qualification: Graduate in law from a reputed college/institution.</p> <p>Experience: Minimum ten years' of experience in a legal department of any organization in a Senior / Supervisory cadre with experience in drafting of petitions, replies, rejoinders, written submissions, including appearance before the Supreme Court, High Courts, District Courts, and quasi-judicial forums, etc. after completion of graduation in law.</p> <p>Desirable: Experience in working in a Govt. or a PSU or in a Power or Regulatory sector.</p>	Rs. 94,000/- to Rs. 1,03,000/- per month depending on qualifications and experience.

Research Officer (Law)	01	<p>Experience: Minimum five years' experience in a legal department of any organization with experience in drafting of petitions, replies, rejoinders, written submissions, including appearance before the Supreme Court, High Courts, District Courts, and quasi-judicial forums, etc. after completion of graduation drafting petitions, replies, rejoinders, written submissions, appearance before High Courts, District Courts, quasi-judicial forums, etc. after completion of graduation in law from a reputed college or Advocates having five years of experience/practice before the quasi-judicial forums, District courts, High Courts and Supreme Courts after completion of graduation in law.</p> <p>Desirable: Experience in working in a Govt. or a PSU or in a Power or Regulatory sector.</p>	Rs. 64,000/- to Rs. 85,000/- per month depending on qualifications and experience.
Research Associate (Law)	01	<p>Experience: Minimum three years' experience in a legal department of any organization with experience in drafting of petitions, replies, rejoinders, written submissions, including appearance before the Supreme Court, High Courts, District Courts, and quasi-judicial forums, etc. after completion of graduation drafting petitions, replies, rejoinders, written submissions, appearance before High Courts, District Courts, quasi-judicial forums, etc. after completion of graduation in law from a reputed college or Advocates having three years of experience/practice before the quasi-judicial forums, District courts, High Courts and Supreme Courts after completion of graduation in law.</p> <p>Desirable: Experience in working in a Govt. or a PSU or in a Power or Regulatory sector.</p>	Rs. 45,000 to Rs. 59,000 per month depending on qualifications and experience.

* Professional fee paid shall be excluding G.S.T, if applicable

5. Qualification and experience required for Staff Consultants of Engineering Wing:-

Level of Staff Consultant	No. of Consultant	Qualifications, Experience	Consolidated professional fees*
Research Officer (Engg.)	03	<p>Qualifications:</p> <ul style="list-style-type: none"> Graduate/ Diploma holders in Engineering or equivalent. <p>Experience:</p> <ul style="list-style-type: none"> Post qualification experience of more than four years (more than seven years for Diploma Holders) in the field of hydro or thermal generation or transmission or power system planning and load flow studies. Should be fully conversant with the power plants and its auxiliaries or the transmission system. <p>Desirable:</p> <ul style="list-style-type: none"> Experience in tariff determination in the Regulatory set up in Power Sector or operation and maintenance of Power Stations and/or transmission system and power system load flow studies preferably related to point of connection charges and losses. <p><input type="checkbox"/> Preference will be given to candidates with qualification in Electrical or Mechanical Engineering.</p>	Rs. 64,000/- to Rs. 85,000/- per month depending on qualifications and experience.
Research Associate (Engg.)	03	<p>Qualifications:</p> <ul style="list-style-type: none"> Graduate/ Diploma holders in Engineering or equivalent. <p>Experience:</p> <ul style="list-style-type: none"> Post qualification experience of zero to three years (more than six years for Diploma holders) in the field of power sector in hydro or thermal generation or transmission or power system planning and load flow studies. Should be fully conversant with the power plants and its auxiliaries or the transmission system. <p>Desirable:</p> <ul style="list-style-type: none"> Experience in tariff determination in the Regulatory set up in Power Sector or operation and maintenance of Power Stations and/or transmission system and power system/load flow studies preferably related to point of connection charges and losses. <p><input type="checkbox"/> Preference will be given to candidates with qualification in Electrical or Mechanical Engineering.</p>	Rs. 45,000 to Rs. 59,000 per month depending on qualifications and experience.

* Professional fees paid shall be excluding G.S.T, if applicable

6.0 **General terms and conditions:-**

6.1. Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half an hour lunch break. The Staff Consultants may be called on Saturdays/ Sundays and other gazetted holidays, and required to be present in office beyond normal working hours in case of exigencies.

6.2 There will be a provision of 15 days leave in a calendar year (in addition to the gazetted holidays as applicable) subject to prior sanction.

6.3 In case of official tour outside Delhi, the Commission shall reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:-

Senior Research Officers	-	By air-Economy class/By train(AC-II tier), other facilities as per entitlements of Assistant Chief level officers of CERC,
Research Officers	-	By air-Economy class/By train(AC-II tier), other facilities as per entitlements of Sr. AO/PAO level officers of CERC,
Research Associates	-	By train(AC-II tier), other facilities as per entitlements CERC officers of the level of Private Secretary.

7. **Age limit:** The age of the applicant as on 01st January of the year of advertisement would be in accordance with the CERC (Appointment of Consultants) Regulations, 2008 as amended from time to time.

8. **Duration of contract:-** The Staff Consultant shall be engaged for the period of two years. However, the period of engagement may be extended, based on satisfactory performance of the consultants, for a further period of one year on each occasion, however limited to a maximum period of four years.

8.1. In deserving cases, an escalation up to 10% on the professional fee may be given with the approval of the Chairperson, CERC based on the performance during the preceding year.

9. **Payment Terms:-** The Consultant shall be paid lump sum monthly professional fees on completion of the month. TDS shall be deducted as per relevant rules.

10. **Termination of contract:-** The engagement of Consultants under this assignment may be terminated before completion of the term either by the Commission or by the Consultant, by giving one month's notice in writing or by one month's remuneration in lieu thereof. Provided, in case of any disciplinary action against the Consultant, the notice period shall not be applicable to CERC.

11. Engagement of Consultants under this assignment shall be on purely contract basis for a limited period as stated above. Such engagement shall not vest any right whatsoever on the Consultant to claim regular appointment or for continued contractual engagement in the Commission.

12. Relaxation in essential qualifications/experience may be considered in deserving cases.

13. CERC reserves the right not to fill up all or any of the above posts, without assigning any reasons, whatsoever.

14. The Commission reserves the right either to increase or decrease the number of

posts in any of the above categories, at any given time, without assigning any reasons, whatsoever.

15. Only short-listed candidates will be called for an written test and/or for an interaction with the Selection Committee and the decision of the Commission shall be final.

16. Interested and eligible candidates may kindly send their applications, in the prescribed format to the Assistant Chief (RA), First Floor, Chanderlok Building, 36, Janpath, New Delhi by **25th January, 2018 by 5.00 PM.**

(Sanjeev Tinjan)
Assistant Chief (RA)
Tel: 2335 3503

RESUME

I Personal Details



- 1. Name :
- 2. Gender :
- 3. Date of Birth :
- 4. Father's Name :
- 5. Marital Status :
- 6. Permanent Address :
- 7. Contact Address :
- 8. Tel No :
- Mobile No :
- E Mail Id :
- 9. Post applied for :
- 10. Last Pay drawn :

II Academic / Professional Qualification

(a) Tenth standard onwards. (Attach self-attested copy of certificates)

Course / Degree and no. of years	Institute/ University / College	Year of passing	Regular / Distance education	% of marks	Subjects specialized	Achievements, if any

(b) Diplomas, if any.

(Attach self-attested copy of certificates)

Course and No. of years	University / College / Institute	Year of passing	Regular / Distance education	% of marks	Subjects specialized	Achievements, if any

III Experience

(Attach self-attested copies of experience certificates in chronological order. Enclose a separate sheet, duly authenticated by your signature, if space is insufficient)

Organization / Institute / Office	Post held	Period		No. of years and months	Description of duties	Remarks
		From	To			

IV Other Details: Additional information / specific professional achievement/contribution

V Please state why you want to take up this role and are suitable for the post in 100 words.

(Signature of the candidate)

Date :

Place: